

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF EVERETT EAEOP, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE EVERETT SCHOOL DISTRICT #2. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII, SECTION 17.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Everett Association of Educational Office Professionals (EAEOP) and the Everett School District (District) agree to revise Section 1.2. Exclusions.

This transition is to occur in lieu of posting the special services executive assistant and the facilities & planning executive assistant positions and is made following the District's review and determination that the special services executive assistant duties and responsibilities properly belong within the EAEOP bargaining unit and the facilities & planning executive assistant (title change to executive coordinator II, Chief Operating Officer) duties and responsibilities properly excluded as a confidential position.

The parties agree to revise the language of Article I, Section 1.2 Exclusions to the following:

Section 1.2. Exclusions.

Nothing contained herein shall be construed to include in the bargaining unit any person whose duties imply a confidential relationship pursuant to RCW 41.56.030(2) or any position for which the Association and the District have mutually agreed to exclude from the bargaining unit. Agreed upon excluded positions include:

- Executive Coordinator III, Office of the Superintendent
- Executive Coordinator II, Office of the Deputy Superintendent
- Executive Coordinator II, Office of the Chief Academic Officer
- Executive Coordinator II, Office of the Chief Operating Officer
- Executive Coordinator I, Office of the Regional Superintendent
- Executive Coordinator I, Office of the Executive Director of Finance & Business Services
- Executive Coordinator I, Office of the Assistant Superintendent of Human Resources
- Human Resources Specialist I

This Memorandum of Understanding shall become effective upon the signatures of all parties and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU 1948
EVERETT OP CHAPTER #1102

BY: _____

Linnea Mulvaney, Chapter President

DATE: _____

6/24/2025

BY: _____

Shelley Gross, Everett EAEOP Board Representative

DATE: _____

6/24/2025

EVERETT SCHOOL DISTRICT #2

BY: _____

Dr. Ian B. Saltzman, Superintendent

DATE: _____

6/24/2025